



District/LEA: 024-089 EXCELSIOR SPRINGS 40 Year: 2023-2024

Funding Application: Plan - School Level - 4020 ELKHORN ELEMENTARY Version: Initial Status: Approved

All check boxes and/or radio buttons marked in this plan and policies indicate an assurance on the part of the LEA and school.

School Level Plan Home Print Cancel Print Mode

School, Parent And Family Engagement Policy Hide

4020 ELKHORN ELEMENTARY

SCHOOL, PARENT AND FAMILY ENGAGEMENT POLICY

All check boxes marked in this policy indicate an assurance on the part of the school.

Type of Title I.A program

SchoolwideTargeted

This school parent and family engagement policy is developed jointly with, distributed to, and agreed on with parents of participating children, including parents of migrant and EL children. Section 1116 (b)(1)

Describe how the school seeks and obtains the agreement of parents to the parent and family engagement policy.

Annual	Title	1 parent	meetings,	District	website,	Student	handbooks,	Parent
compac	t							

 \checkmark Parents are notified of the policy in an understandable and uniform format. Section 1116(b)(1)

Z The school parent and family engagement policy is provided in a language the parents can understand. Section 1116(b)(1)

POLICY INVOLVEMENT

At the beginning of the school year, the school convenes an annual meeting, at a convenient time, to which all parents of participating children are invited and encouraged to attend. Section 1116 (c)(1)

The agenda reflects that the purpose of the meeting is

To inform parents of their school's participation in the Title I.A program

- To explain the requirements of Title I.A
- To explain the right of parents to be involved.

Section 1116 (c)(1)

 \checkmark The school offers a flexible number of meetings. Section 1116 (c)(2)

✓ Using Title I.A funds, to promote parental involvement the school provides (check all that apply)

Transportation

Child care

Home visits

✓ Funds will not be utilized for these purposes

Section 1116 (c)(2)

The school involves parents in an organized, ongoing, and timely way:

In the planning, review, and improvement of the Title I.A program and if applicable Schoolwide program plan in the school. Section 1116 (c)(3)

Describe how parents are involved in the planning, review, and improvement of the Title I.A program and if applicable Schoolwide program plan in the school.

Annual Title I Elkhorn parent meetings, Annual Title 1 district parent meetings, Surveys following parent involvement events, End of year Title I survey, Parent/Teacher conferences ✓ In the planning, review, and improvement of the school parent and family engagement policy. Section 1116 (c)(3)

Describe how parents are involved in the planning, review, and improvement of the school parent and family engagement policy.

Title	I pa	rent	meetings,	Progress	reports,	Digital	parent	resource	library,	MAP
data,	Pare	nt/Te	eacher con	ferences,	Parent i	nvolvemer	nt event	s, Social	media,	Title
I news	slett	ers,	DRA achie	vement lev	vels					

The school provides parents of participating children:

 \checkmark Timely information about the Title I.A programs. Section 1116 (c)(4)(A)

Describe plans to provide information about the Title I.A programs.

Title	I parent	meeting	gs, Progress	reports,	Digital	parent	resource	library,	MAP
data,	Parent/	Teacher	conferences	, Parent	involveme	ent even	ts, Socia	l media,	Title
I news	letters,	DRA							

A description and explanation of the curriculum in use at the school, the forms of academic assessments that are used to measure progress, and the achievement levels of the MAP assessment. Section 1116 (c)(4)(B)

Describe methods and plans to provide a description and explanation of the curriculum, academic assessments, and MAP achievement levels.

Curriculum: School handbook, District website, Parent/Teacher conferences, Classroom newsletters Academic Assessments: Board approved assessment plans, Assessment and grading handbook, DRA MAP Achievement Levels: Parent/Teacher conferences, Parent letter with student results

 \checkmark Opportunities, as appropriate, to participate in decisions relating to the education of their children. Section 1116 (c)(4)(C)

\checkmark Responses to their suggestions as soon as possible. Section 1116 (c)(4)(C)

SHARED RESPONSIBILITY FOR HIGH STUDENT ACHIEVEMENT

School-Parent Compact

The School-Parent Compact outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the State's high standards. Section 1116 (d)

✓ The school jointly develops with parents of Title I.A served children the school-parent compact.

The school-parent compact will

Z Describe the ways in which all parents will be responsible for supporting their children's learning. Section 1116 (d)(1)

Check that homework is completed. Make sure students are in school every day
unless ill, monitor the amount of non-educational screen time, be aware of
child's extracurricular activities, stay informed about my child's education by
reading and responding to all communication, and monitor their child's daily reading minutes.

Section 1116 (d)(1)

Provide high quality curriculum and instruction, provide instruction, materials
and attend professional development which incorporates evidence based research,
maintain a safe and positive climate, hold annual parent-teacher conferences,
hold parent engagement activities, and provide parents with frequent reports on
their child's progress.

🗹 Addresses the importance of communication between teachers and parents on an ongoing basis through, at a minimum

Conducting parent-teacher conferences at least annually, during which the compact shall be discussed

Issuing frequent reports to parents on their children's progress

- Providing reasonable access to staff, opportunities to volunteer, and observation of classroom activities
- Summer in the second state of the second state

Section 1116 (d)(2)(A) (B),(C),(D)

BUILDING CAPACITY FOR INVOLVEMENT

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, the school

Provides assistance to parents, as appropriate, in understanding

- o the Missouri Learning Standards,
- o the Missouri Assessment Program,
- o local assessments,
- o how to monitor a child's progress, and
- o how to work with educators to improve the achievement of their children. Section 1116(e)(1)

Describe plans to provide assistance.

Powerschool parent portal, Progress	reports,	Parent/Teacher conferences,	District
website. monthly school newsletters	, Title I	newsletters, Seesaw	

Provides materials and training to help parents work with their children to improve achievement. Section 1116 (e)(2)

Describe plans to provide materials and training.

Individualized supplemental materials,	Parent involvement events, Digital Parent
resource library, Book fair, 1:1 iPads [.]	for grades K-5, Parent/Teacher
conferences, Reading A-Z, Raz-Kids, Epi	c, remote learning resources on SeeSaw,
Curriculum Night	

Educates teachers, specialized instructional support personnel, principals, and other school leaders, and other staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school. Section 1116 (e)(3)

Describe plans to educate school personnel regarding working with parents.

PD through PLC,	Weekly grade	level collabo	oration, mor	nthly Ti	itle 1 me	eetings,
Parent compacts	, student achi	evement team	meetings, s	staff ha	andbook 1	trainings

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, the school

To the extent feasible and appropriate, coordinates and integrates parent involvement programs and activities with other Federal, State, and local programs, including public preschool programs, and conducts other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children. Section 1116 (e)(4)

Describe plans to coordinate and integrate.

Parents as Teachers,	Parent engagement events,	Title 1 meetings,	Headstart	

Ensures that information related to school and parent programs, meetings, and other activities is sent to the parents of participating children in a format and, in a language the parents can understand. Section 1116 (e)(5)

Provides reasonable support for parental involvement activities under this section as parents may request. Section 1116 (e)(14)

Optional additional assurances

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, the school: (optional; check if applicable)

 \Box Involves parents in the development of training for teachers, principals, and other educators to improve the effectiveness of parent involvement training. Section 1116 (e)(6)

Provides necessary literacy training from Title I funds if the local educational agency has exhausted all other reasonably available sources of funding for literacy training. Section 1116 (e)(7)

- □ Pays reasonable and necessary expenses associated with local parental involvement activities, including transportation and child care costs, to enable parents to participate in school-related meetings and training sessions. Section 1116 (e)(8)
- \Box Trains parents to enhance the involvement of other parents. Section 1116 (e)(9)
- Arranges school meetings at a variety of times, or conducts in-home conferences between teachers or other educators, who work directly with participating children, with parents who are unable to attend conferences at school, in order to maximize parental involvement and participation. Adopts and implements model approaches to improving parental involvement. Section 1116 (e)(10)
- May adopt and implement model approaches to improving parental involvement. Section 1116 (e)(11)
- Establishes a districtwide parent advisory council to provide advice on all matters related to parental involvement in Title I programs. Section 1116 (e)(12)
- May develop appropriate roles for community-based organizations and businesses in parent involvement activities. Section 1116 (e)(13)

ACCESSIBILITY

In carrying out the parent and family engagement requirements of the Title I program, the school, to the extent practicable,

- Provides opportunities for the informed participation of parents and family members, including:
 - Parent and family members who have limited English proficiency.
 - Parent and family members with disabilities.
 - Parent and family members of migratory children.

Provides information and school reports in a format and, in a language parents understand. Section 1116 (f)

Comprehensive Needs Assessment Hide

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COMPREHENSIVE NEEDS ASSESSMENT (school level)

Section 1114(b)(6)

- A comprehensive needs assessment of the entire school has been conducted.
- The needs assessment includes analysis of the achievement of students in relation to the Missouri Learning Standards.

Date of Needs Assessment

2/13/2023

NEEDS ASSESSMENT: SCHOOL PROFILE

Student Demographics

The following data regarding student demographics has been collected, retained, and analyzed:

- Enrollment (Required)
- Grade level (Required)
- Ethnicity (Required)
- Attendance (Required)
- Mobility (Required)
- Socioeconomic status (Required)
- Discipline (Required)
- Limited English Proficiency (Required)

Summarize the analysis of data regarding student demographics:

Strengths:

Enrollment/Grade level: 204 students enrolled in grades K-5 (K: 24; 1: 28; 2: 33; 3: 41; 4: 24; 5:40) Attendance: 92.6% of students are present 90% of the time or above (state percent of students present 90% of the time or above:76.2%) Mobility: 28.7% mobile students (state percent of mobile students: 20.9%) Socioeconomic Status: 38% of students free and reduced lunch (state percent of students: 42.3%) Discipline: 83 total discipline reports; 10.5% of student population had discipline reports Limited English Proficiency: 0% ELL students

Weaknesses:

Ethnicity: 11.3% Hispanic, 2.5% Multi-race, 83.8% White (Low percentage of ethnically diverse student population)

Indicate needs related to strengths and weaknesses:

We need to support our students from diverse backgrounds even though the percentage is low. Because it is a lower percentage, we tend to cater to the bulk of our students and neglect the needs that arise from ethnic diversity, such as the understanding of cultural differences and how to support students differently whose cultural awareness is juxtaposed with the greater percentage.

Student Achievement

The following data regarding **student achievement** has been collected, retained, and analyzed:

- MAP results by content area and grade level, including multi-year trends (required)
- MAP results by ESEA Annual Measurable Objective: comparative data showing performance of disadvantaged students against all other meaningful categories of students in the school; comparison of performances of students in various subgroups (required)
- Completion rates: promotion/graduation rate, retention rates (if applicable)
- Z Post-Secondary trends: students attending and/or completing post-secondary schools, students accepted in the armed forces (if applicable)
- Other performance indicators used in analysis:

easyCBM, Developmental Reading Assessment (DRA), Reading Horizons, Heggerty, HMH Growth Measure, Brigance screener

Summarize the analysis of data regarding student achievement:

Strengths:

DRA Growth: 100% of kindergarten students made growth from Winter to Spring; 82.1% of first grade students made growth from Fall to Spring; 90.9% of second grade students made growth from Fall to Spring; 100% of third grade students made growth from Fall to Spring; 47.8% of fourth grade students made growth from Fall to Spring; and 86.1% of fifth graders made growth from Fall to Spring.

Weaknesses:

From Fall to Spring only 47.8% of fourth grade made growth on the DRA.

Indicate needs related to strengths and weaknesses:

According to our strengths and weaknesses, there is a critical need to address the gaps in reading achievement. There is a need for intervention in reading and English Language Arts. This will be the priority addressed through targeted instruction, schoolwide initiatives, and intervention.

Curriculum and Instruction

Data has been collected, retained, and analyzed regarding each of the following factors of curriculum and instruction at the school:

- Learning expectations
- 🗸 Instructional program
- Instructional materials
- Instructional technology
- ✓ Support personnel

Summarize the analysis of data regarding curriculum and instruction:

Strengths:

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Reading Horizons and Heggerty training for K-3 teachers, DRA training for K-5 teachers, Instructional coaches, Title I reading specialist, Common essential standards/assessments, Rubrics, 1:1 iPads in grades K-5, Weekly data team meetings, PD focusing on reader's workshop model and guided reading, PD on guided phonics, and LTRS training for K-3 teachers, Special Education and Title I reading specialists.
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Weaknesses:

DRA assessment not aligning with the LTRS training.

Indicate needs related to strengths and weaknesses:

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We need to consider how we will support Tier I instruction to close this gap.
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High Quality Professional Staff

Data has been collected, retained, and analyzed regarding each of the following factors of a high quality professional staff:

- Staff preparation
- Core courses taught by appropriately certified teachers
- Staff specialists and other support staff
- Staff demographics
- School administrators

Summarize the analysis of data regarding high quality professional staff:

Strengths:

New teacher orientation, New teacher coaching, Mentor program, District professional development days, All staff have appropriate certification for the positions held, Data teams, Teacher professional development plans (PDP)

Elkhorn Elementary: Average 12.9 years of experience for professional staff

Weaknesses:

Elkhorn Elementary: 47.6% of professional staff with advanced degrees

Indicate needs related to strengths and weaknesses:

We need to continue to provide high quality PD to ensure we retain the successful staff we have.

Family and Community Engagement

Data has been collected, retained, and analyzed regarding each of the following factors of family and community engagement at the school:

Parental involvement

Communication with parents

- Policy Involvement
- Parent education
- Support for special needs and underserved
- Health services

Summarize the analysis of data regarding **family and community engagement**:

Strengths:

Multiple opportunities for family and community involvement through SOS (parent organization), Family involvement events (STEAM Night/Rise and Shine Literacy Breakfast), Excelsior Springs Community Center, Miles of Smiles, Operation School Bell, Back snacks, Education Foundation, Clay county dental, Monthly classroom newsletters, Academic student achievement postcards sent home, Resources through Children's Fund Grant (Behavior Support Interventionists from Synergy and Tricounty)

Weaknesses:

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More business partnerships, Low percent of Elkhorn parents present at Title I meetings.
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Indicate needs related to strengths and weaknesses:

We need to continue to prioritize involvement and give more access to parents and community to increase engagement.

School Context and Organization

Data has been collected, retained, and analyzed regarding each of the following factors of school context and organization at the school:

- School mission/vision
- Average class size
- School climate
- Management and governance
- Student discipline policy

Summarize the analysis of data regarding school context and organization:

Strengths:

```
CSIP with a district mission and vision, Positive school climate promoted through quarterly teacher and student recognition, Schoolwide PBiS with common building expectations, Grades K-5 class sizes fall below DESE's standard number (https://dese.mo.gov/quality-schools/class-size-and-assigned-enrollments)
```

Weaknesses:

No weaknesses identified in this area.

Indicate needs related to strengths and weaknesses:

We need to continue to brainstorm ways to reach our families and community members who are not able to regularly engage in their child's education. We need to prioritize creative means to ensure they have access and can be intricately involved.

NEEDS ASSESSMENT: IDENTIFYING PRIORITIES

"In most schools, conducting a comprehensive needs assessment will result in the identification of a large number of issues that could be addressed to improve the achievement of students. However, no school should attempt to address every identified need in a single year. Most planning experts suggest that schools prioritize their major issues and address no more than three of the most important..." (Designing Schoolwide Programs Non-Regulatory Guidance, March 2006)

List and number, in order of priority, the critical needs identified in the school profile.

Prioritized needs

1	 We see that reading is a high need and we are going to address this by adding a supplemental reading teacher to the program.
2	2. Implementation of Reader's Workshop and Guided Reading
3	3. Implementation of LTRS training
4	4.Common Formative Assessments

Schoolwide Program Hide

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SCHOOLWIDE PROGRAM

All check boxes marked in this policy indicate an assurance on the part of the school.

This Schoolwide Program Plan is developed with the involvement of parents and other members of the community to be served and individuals who will carry out the plan. Section 1114 (b)(2)

	Schoolwide Program Plan Development							
	Team Member							
	Team Member Role	Team Member Name						
1	Parent	Katie Krier						
2	Teacher	Cindy Long						
3	Principal	Dr. Annette Shelton						
4	Parent v	Michael Schlitzer						
5	Teacher 🗸	Olivia Hockemeier						
6	Teacher 🗸	Megan Sams						
7	Parent v	Crystal O'Dell						
8	Parent V	Alyssa Handley						
	Plan Development Meeting Dates							
1	Meeting Date	03/02/2023						

COORDINATION WITH OTHER FEDERAL, STATE, AND LOCAL PROGRAMS

Sections 1112(a)(1)(B), 1114(b)(5)

This plan has been developed, if appropriate and applicable, in coordination with other Federal, State, and local services, resources, and programs.

Mark all programs that will be coordinated and integrated as part of the development of the Consolidated Federal Programs plan

	Coo	rdination with Other Federal Progra	ams	
	Federal Titles/Acts	Program Representative	Representative Role	
1	Title I School Improvement (a) ∨	Dr. Heather Gross	Assistant Superintendent	
2	Title II.A ∨	Dr. Heather Gross	Assistant Superintendent	
3	Title IV.A ∽	Dr. Heather Gross	Assistant Superintendent	
4	Spec. Ed. State and Local Funds ✓	Dr. Heather Gross	Assistant Superintendent	
5	Spec. Ed. Part B Entitlement V	Dr. Heather Gross	Assistant Superintendent	
6	Perkins Basic Grant - Secondary ❤	Ben Rubey	Career Center Director	
7	Workforce Innovation and Opportunity Act \checkmark	Karri Kirkendoll	Process Coordinator	
8	Head Start ∽	Dr. Katie Andreasen	Early Childhood Center	
9	McKinney-Vento 🗸	Kim Curtis	Social Worker	
10	Adult Education and Family Literacy ~	Ben Rubey	Career Center Director	
11	State and Local Funds ✓	Dr. Heather Gross	Assistant Superintendent	

STRATEGIES TO ADDRESS SCHOOL NEEDS Section 1114 (b)(7)(A)

✓ The following strategies will be implemented to address prioritized school needs: (check all that apply)

Supplemental instruction

	Subject areas and grade levels to be served (mark all that apply)			
1	Math	K [1] 2] 3] 4] 5] 6] 7] 8] 9] 10] 11] 12]		
2	Reading	K ☑ 1 ☑ 2 ☑ 3 ☑ 4 ☑ 5 ☑ 6 □ 7 □ 8 □ 9 □ 10 □ 11 □ 12 □		
3	English Language Arts	K 🗌 1 🗌 2 🗌 3 🗌 4 🗌 5 🗌 6 🗌 7 🗌 8 🗌 9 🗌 10 🗌 11 🗌 12 🗌		
4	Science	K 🗌 1 🗌 2 🗌 3 🗌 4 🗌 5 🗌 6 🗌 7 🗌 8 🗌 9 🗌 10 🗌 11 🗌 12 💭		
5	Other	K 🗌 1 🗌 2 🗌 3 🗌 4 💭 5 🗌 6 🗌 7 🗌 8 🗌 9 🗌 10 🗌 11 🗌 12 🗌		

Delivery of Title I funded supplemental instruction services

Preschool

✓ Pull out/resource classroom

- ✓ Push in/regular classroom
- □ Summer School

□ Tutoring (before-or-after-school)

Other

Instructional personnel				
	Teachers	Paraprofessionals	Others	
Supplemental Reading				
Supplemental English Language Arts				
Supplemental Mathematics				
Supplemental Science				
1 Other				

□ Class size reduction

ESEA Building Level Plans

Grade Levels	K 🗌 1 🗌 2 🗌 3 🗌 4 💭 5 🗌 6 🗌 7 🗌 8 🗌 9 🗌 10 🗌 11 🗌 12 🗌
Reading Instruction Only	K 🗌 1 🗌 2 🗌 3 🗌 4 💭 5 🗌 6 🗌 7 🗌 8 🗌 9 🗌 10 🗌 11 🗌 12 🗌
Math Instruction Only	K 🗌 1 🗌 2 🗌 3 🗌 4 💭 5 🗌 6 🗌 7 🗌 8 🗌 9 🗌 10 🗌 11 🗌 12 🗌

~	Professional Learning Communities
✓	Schoolwide Positive Behavior Support
 	Response to Intervention
~	Other
	Data Teams, Instructional Coach, Student Achievement Team
e stra	tegies will (mark all that apply)
 	Provide opportunities for all children, including subgroups of students, to meet the challenging Missouri Learning Standards.
	Description of how strategy/strategies will provide
	Small group pull out/push in, Tutoring (reading and math), Data teaming, RTI, Curriculum writing
~	Use methods and instructional strategies that strengthen the academic program in the school.
	Description of how strategy/strategies will strengthen
	Instructional coach, Title 1 Reading Specialist
	Increase the amount of learning time
	Extended school year
	Before-and/or after-school programs
	Summer program
	□ Other
	Help provide an enriched and accelerated curriculum
	Description of how strategy will provide
	Gifted Education (Bright Ideas) This is not Title I funded. This enrichment will be provided by local funding.
tivitie	s that address the needs of those at risk of not meeting the Missouri Learning Standards will include (mark all that apply)
	Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the Missouri Learning Standard
	Description of how strategy/strategies will address
	PBiS, Student Achievement Team, Professional development, Counseling, RTI, Behavioral Support interventionists
	Activities will (mark all that apply)
	Improving students' skills outside the academic subject areas

□ Helping students prepare for and become aware of opportunities for postsecondary education and the workforce

School-based mental health programs
 Specialized instructional support services

 \Box Mentoring services

□ Other

🗆 Career,		Career/technical	echnical education programs	
	\square	Access to course	work to earn	nostsecond

Access to coursework to earn postsecondary	credit
--------------------------------------------	--------

Advanced Placement	
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International Baccalaureate

Dual or concurrent enrollment

Early college high schools

🗌 Other

Implementing a schoolwide tiered model to prevent and address problem behavior, and early intervening services

Providing professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data

Delivery of professional development services

Instructional coach

- Teaching methods coach
- $\hfill\square$ Third party contract

Other

Professional development activities that address the prioritized needs

Describe activities

Recruiting and retaining effective teachers, particularly in high need subjects

Describe activities

```
New teacher orientation, teacher mentor program, NEE indicators, Professional
learning communities, Personalized professional development, Increased district
salary schedule
```

🗹 Assisting preschool children in the transition from early childhood education programs to local elementary school programs

Describe activities

```
Family Advocate at ECC works with families to transition students to Kindergarten. Vertical planning between ECC and Kindergarten teachers
```

SCHOOLWIDE POOL FUNDING

Section 1114 (b)(7)(B)

□ Funds for this program will be consolidated with other State, local and Federal programs.

Mark all program funds that will be consolidated in the schoolwide pool.

- Title I.A (required)
- State and Local Funds (required)
- Title I School Improvement (a)
- Title I.C Migrant
- Title I.D Delinquent
- 🗌 Title II.A
- 🗌 Title III EL
- □ Title III Immigrant
- Title IV.A
- Title V.B
- □ School Improvement Grant (g) (SIG)

2/27/24, 8:30 AM

- $\hfill\square$ Spec. Ed. State and Local Funds
- Spec. Ed. Part B Entitlement
- Perkins Basic Grant Postsecondary
- Perkins Basic Grant Secondary
- $\hfill\square$ Workforce Innovation and Opportunity Act
- Head Start
- McKinney-Vento
- Adult Education and Family Literacy
- $\hfill\square$ Others

PARENT COMMENTS Section 1116 (c)(5)

The Title I.A Schoolwide Plan is satisfactory to parents of participating students.

- 🔘 Yes
- \bigcirc No

If the plan is not satisfactory to the parents of participating students please provide any parent comments.

Save Comments School Level Plan Home Print Cancel Print Mode

District/LEA Comments

DESE Comments

Email: <u>amy.dutcher@dese.mo.gov</u> Current User: Everett1

Improving Lives through Education